



ngena stands for "Next Generation Enterprise Network Alliance". We provide a central cloud platform that merges the local networks of our international telecommunication alliance partners into a single global Software-Defined Wide Area Network (SD-WAN).

Human Resources Manager (m/f/d)

Have you always dreamed of working for an international start-up company? Then take this next step into the future and join us as our new colleague for a full-time position in Debrecen, Hungary.

Your new job

- You will be the main contact about HR matters in Debrecen for other HR departments within the Company
- You will be responsible for all HR-relevant topics in the day-to-day business of the company's Debrecen entity
- You will be managing a variety of HR processes such as recruiting, onboarding and employee relations
- You will provide information to employees and managers regarding questions and issues related to HR
- Work closely with our payroll provider and prepare the relevant documents for the payroll
- Support in creating global/local HR policies and support in compliance-related tasks for Debrecen premises
- Maintain and manage employee data in the personnel files and in our HR management tools
- Keep track of local legal changes in labour law, and act accordingly if needed

Your assets

- You have successfully completed your university degree in the field of Human Resources/Business Management/Law or possess a comparable relevant qualification
- Several years of professional experience in the human resources environment, preferably at multinational companies
- Very good knowledge of personnel procedures, human resources principles
- Understanding of (basic) labour law
- You're able to work independently as well as in a team
- You have conceptual thinking and effective communication skills, proactive approach to the work and ability to question and analyze the information
- Communicating fluently in English (spoken and written) is no problem for you
- Affinity for latest technology trends especially in telecommunications and/or IT is a plus

Your chance

An exciting, dynamic, international start-up environment awaits you with an open corporate culture of flat hierarchies. At ngena, responsibility will be in your hands from the very beginning. You will continuously grow both on the professional and personal front amongst a diverse team of more than 30 nationalities, varied age groups and a wide range of skill-sets. This fusion will prepare you for paving the world with ngena's leading SD-WAN technology.

If you are interested in this challenge, please send us your complete application via [our recruiting portal](#).